

Assessment of Nurses Job Satisfaction in Hospitals

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ABSTRACT

Background: Health professionals' job happiness has long been a subject of interest to all people around the world. The subject is still vitally significant since it has an impact on how well hospital and healthcare staff perform their jobs.

Objective: The study aims to assess the job satisfaction level among the nursing staff and to find out the association between demographic variables and level of job satisfaction.

Methods: Cross-Sectional Research to accomplish the initially stated goals, the present study uses a descriptive design approach. The study's time frame is from December 10, 2017, to March 28, 2018. 140 nurses, non-probability (convenience sample).

Results: According to the study's statistical breakdown of the nurses group by their sociodemographic characteristics, it is clear that the bulk of the nurses subgroup (63.6%) are nurses between the ages of 20 and 28, related the gender the majority are female (59.3%). More half of study sample are married (60%), related the residents the majority are urban (80%). Most of study sample graduate in nursing (36.5%), majority of study sample with unsatisfied economic not enough salary with (61.9%).

Conclusion: The majority study sample pass response related to assessment of nurses knowledge about job satisfaction. The majority study sample items agree response and remaining of study sample with disagree response.

Recommendation: The study recommended conduct further study includes more geographic area and study sample. The management of the hospital should strive to increase employee job satisfaction. To optimize employee job satisfaction, which will ultimately enhance the quality of treatment, it is advised to offer competitive remuneration, improve the working conditions for nurses, and apply stress-relieving techniques.

Keywords: Assessment, Nurses, Job Satisfaction, Hospitals

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